

Project Lead (Children, Families and Justice) Nuffield Family Justice Observatory

- **Project Lead (Children, Families and Justice) - Nuffield Family Justice Observatory**
- **Salary starting from £42,000 per annum (negotiable depending upon experience).**
- **Permanent contract. Ideally full time (35 hours p/w), but we'll consider reduced hours.**
- **Secondment would be considered.**
- **We are London based (Farringdon). Our staff have the option to work 2 days per week from home, with the possibility to work more flexibly subject to the requirements of the role.**

The Nuffield Family Justice Observatory is an organisation that seeks to improve the lives of children and families by bringing data and evidence to the people who work in and around the family courts – judges, lawyers, social workers, Cafcass guardians, policy makers and more. We find and fill the gaps in our understanding of the family justice system, highlight the areas where change will have the biggest impact on children and families, and foster collaboration to make that change happen. In our first three years we have established a reputation for publishing accessible data analysis and research that is informing changes in practice across England and Wales.

The Nuffield Family Justice Observatory is being funded and incubated by the Nuffield Foundation during its pilot phase which runs from 2019 to 2026.

The role

This newly created role will lead and support the development and delivery of programmes and projects across the Nuffield FJO, including a specific focus on work relating to private law proceedings and separating families.

In this role, you will undertake horizon scanning work (keeping abreast of key developments in the family justice landscape) in order to identify future potential areas of work where the NFJO can add value, supporting the commissioning of research.

You will represent the Nuffield FJO by engaging with relevant stakeholder groups and attending meetings. You will also convene conversations with practitioners, those with lived experience, policy makers and system leaders to explore the findings from research, their own experiences and how change can be achieved. You will also seek to collaborate and develop partnerships with individuals and organisations to enable the learning from Nuffield FJO's work to be embedded in policy and practice.

This role is also responsible for contributing to the organisation's theory of Change (and project specific theories of change), and for undertaking impact reporting to shape future work.

About you

You will have experience of working in a field relating to child welfare, justice or services, having worked with a variety of stakeholders at a national or local level to achieve system change. You will also have knowledge of the policy and practice contexts relating to children and families. You will have a strong understanding of analysis and the use of evidence and research in order to achieve change.

With proven project management skills, you will be able to lead on projects from conception through to delivery and evaluation. You will also have highly developed communication and interpersonal skills, with the ability to develop good working relationships across a variety of stakeholders (including academics, judiciary, barristers and solicitors and social care professionals). Ultimately, you will be committed to achieving improvements in the lives of children and families who come into contact with the child welfare and family justice systems.

About the Nuffield Foundation

The [Nuffield Foundation](#) is an independent charitable trust with a mission to advance educational opportunity and social well-being.

We fund research that informs social policy, primarily in [Education](#), [Welfare](#) and [Justice](#). We also provide opportunities for young people to develop skills and confidence in science and research.

We are the founder and co-funder of [Nuffield Council on Bioethics](#), [Nuffield Family Justice Observatory](#) and the [Ada Lovelace Institute](#).

Our benefits package includes:

- 28 days holiday per annum and all public holidays (with the option to buy or sell up to 5 days).
- A salary exchange pension scheme that offers employer contributions of up to 11%.
- Life assurance scheme.
- We offer family leave policies that provide an enhanced level of pay
- Cycle to work scheme and loans towards season tickets.
- Opportunities for learning and development
- Wellbeing support including an employee assistance provider, personal health reviews with Bupa and a staff network of trained Mental Health First Aiders.