

## PERSON SPECIFICATION

Post:				
Trainee solicitor				
Department:				
Various				
Requirements	Essential	Desirable		
Educational attainment	Law degree or equivalent LPC graduate			
Knowledge required	Working knowledge of using Windows, Microsoft Office, Outlook and case management systems  Knowledge and understanding of the firms ethos  Knowledge and understanding of the areas of law in which we specialise			
Experience required		Legal experience e.g. legal secretarial or paralegal work.  Other non-legal		

		experience which is relevant to the areas of law in which we specialise.
Skills and aptitudes required	Excellent oral and written communication skills	
	Good attention to detail	
	Commitment to professional development	
	Good prioritisation and time management skills	
	Excellent client care	
Personal qualities required	Actively engages with others to build relationships and adapts personal style accordingly	
	Ability to work calmly under pressure	
	Willingness to work in a team	
	Motivation to join and promote Howells LLP	