



The LAPG Management & Leadership Programme 2024

A management & leadership training programme designed for current and future managers in non-profit specialist legal advice organisations.

We have now opened applications for the 2024 Management & Leadership Programme. The programme will be launched on the 13th December with an introductory session. The programme will then start on the 10th January 2024. With 20 online sessions across 7 months, this is the only training programme aimed specifically at managers in specialist / legal advice charities and Law Centres.

The programme covers everything from budgeting and forecasting to strategic planning; leadership to equity, diversity and inclusion; risk management to communications; fundraising to governance; and all aspects of managing staff from recruitment to exit interviews.

The 2024 tutors include Vicky Ling (Consultant and editor of the Legal Aid Handbook), Jo Hickman (Leadership coach and former Director of the Public Law Project), Kerry Smith (CEO of the Helen Bamber Foundation), Matthew Howgate (Consultant and Director of the Management & Leadership Hub), Jayne Butler (Executive Director National Parks England and formerly CEO of Rape Crisis England & Wales), Fiona Bawdon (Journalist and Director at Impact Consulting), Phaniel Mutumburi (Director at the Ipswich & Suffolk Council for Racial Equality) and Franck Kiangala (Director at North Kensington Law Centre).

With 10 Information Exchanges (10am-12noon and 1pm to 3.15pm) and 10 additional 2-hour seminars, along with a wealth of online material, this programme offers over 60 hours of specialist management and leadership training. It also gives you access to our growing community of managers, joining the 150 plus previous participants. One of last year's participants said:

"This course has completely changed the way I approach my work and the way I approach managing my team – it's changed the way I think and has given me confidence in my decisions, and the skills to make sure those decisions are the right ones. I will use the knowledge and skills I've gained over the past 8 months for the rest of my career."

Applications close at **5pm on Monday 6th November**. Given the time commitment, applications must be made by the organisation for the individual(s) they want to benefit from the Programme.

Thanks to generous funding from the Legal Education Foundation and the AB Charitable Trust, we can offer **24 fully funded free places** (normal cost £3,250) and a further six places at just £1,250.

If you are interested in applying, then please work with your organisation to complete the online application at: www.surveymonkey.co.uk/r/MLP2024

It shouldn't take more than about 15 minutes to complete. If you have any questions about the programme or content then please email Thomas.Rigard@lapg.co.uk for a full Course Handbook, which includes dates and details of all of the sessions. Competition for places is normally strong so don't delay in getting your application in. This is an amazing opportunity to develop your management and leadership skills and to help strengthen your organisation.